



JOB DESCRIPTION- IET WELDING ADJUNCT

General Description/Primary Purpose

Adjunct faculty are responsible for providing high-quality instruction to students in the Welding program, ensuring alignment with industry standards and college curriculum. Instruction may occur at the Tishomingo and/or Ardmore campuses.

Classification: Adjunct, Non-Exempt

Salary: \$600 per credit hour

Appointment: Renewed by semester

Overview:

Murray State College is a small, open-door community college that provides personal growth and professional success opportunities to students of all educational backgrounds. Employees at MSC will flourish in a family-like environment that offers collegiate support and opportunities for advancement.

Located in the heart of the Chickasaw Nation, MSC's service area comprises small towns with a low cost of living and numerous natural attractions which offer fishing, hiking, and camping. Conveniently located within a two-hour drive of Dallas and Oklahoma City, MSC provides the best of both worlds: small-town life with access to big-city offerings.

Description of Duties:

1. Teach assigned Welding courses, including lecture, lab, and shop instruction, as scheduled.
2. Provide students with practical skills training in areas such as SMAW, GMAW, GTAW, FCAW, oxyfuel cutting, blueprint reading, and fabrication.
3. Maintain current knowledge of industry practices and incorporate best practices into instruction.
4. Prepare course materials, assessments, and maintain accurate student records in compliance with college policies.
5. Ensure a safe and productive learning environment by enforcing proper safety practices and maintaining equipment.
6. Advise and mentor students regarding course content, skill development, and career pathways.
7. Provide direction and involvement in aspects of class implementation, including curriculum design, refinement and sequencing, class design, hardware/software selection, and other necessary activities.
8. Use appropriate evaluation instruments to measure student progress while maintaining the process of data-based decision making for curriculum improvement.
9. Maintain professionalism as described in the MSC Faculty handbook.
10. Support the mission of the college.

11. Maintain a positive attitude of service toward students, coworkers and others.
12. Promote and support service learning activities.
13. Develop and use assessment of student learning methods at least every two weeks and contribute to campus-wide assessment projects.
14. Maintain in coordination with other department faculty (adjunct and full time) an up-to-date, complete, and well-organized syllabus for each course taught as set forth by the VPAA and Dean of Instruction.
15. Cooperate with departmental faculty in the selection of textbooks and teaching materials.
16. Provide flexible appointments to students' when necessary.
17. Incorporate the use of the MSC library in all courses and make recommendations for library purchases.
18. Actively support clubs and extracurricular activities.
19. Support the President's Scholars Program.
20. Participate in applicable professional development activities.
21. Perform other duties as may be assigned by supervisors.
22. Attain ability to commute to distance learning sites.
23. Participate in strategic planning initiatives (including TaskStream) and align instructional, program, and departmental goals with the MSC Strategic Plan.
24. Contribute to the overall institutional focus to perpetuate student success.
25. Support the institutional General Education program.
26. To meet objectives of virtual work-related situations and/or extended periods when working from home, all faculty and staff must have access to 24/7 reliable off-campus Internet.
27. Complete all training assigned by the Human Resources Department.

Qualification Standards:

1. **Minimum Education Required:** Certificate, diploma, or degree in Welding or a closely related field, or significant industry experience with demonstrated expertise.
2. **Experience:** Teaching or training experience in welding instruction. AWS (American Welding Society) certifications are preferred.
3. **Professionalism:** Faculty at MSC are expected to demonstrate dedication to teaching and to showing professional competence, integrity, and enthusiasm in the performance of all responsibilities.
4. **Image:** Murray State College employees are expected to maintain a neat, well-groomed, and professional image at all times while performing their responsibilities.
5. **Background Check:** The successful candidate must give permission to have a formal background check conducted, and employment is contingent upon the results of the national criminal and sex offender background check.
6. **Adjunct Training:** Adjunct Faculty are required to participate in professional development before classes begin. Online faculty will require additional professional development.

Application Process:

1. Letter of application
2. Resume
3. Official college transcript(s)
4. Murray State College employment application
5. Complete Background Check Consent form on MSC Website

Submit Application to:

Human Resources Office
Murray State College
One Murray Campus, Suite AD 104
Tishomingo, OK 73460
MSCemployment@mscok.edu

MSC participates in E-Verify.

MURRAY STATE COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER. Murray State College, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, and other Federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, handicap, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, student financial aid, and educational services.