

JOB DESCRIPTION-HUMANITIES ADJUNCT-REMOTE

General Description/Primary Purpose

Provide excellent instruction in college courses on the Tishomingo or Ardmore locations, online, or other possible sites required by class schedules. Contribute to campus-wide activities by performing other essential functions as listed below.

Classification: Humanities Adjunct-Remote

Salary: \$600 per credit hour

Appointment: Renewed by semester

Overview:

Murray State College is a small, open-door community college that provides personal growth and professional success opportunities to students of all educational backgrounds. Employees at MSC will flourish in a family-like environment that offers collegiate support and opportunities for advancement.

Located in the heart of the Chickasaw Nation, MSC's service area comprises small towns with a low cost of living and numerous natural attractions which offer fishing, hiking, and camping. Conveniently located within a two-hour drive of Dallas and Oklahoma City, MSC provides the best of both worlds: small-town life with access to big-city offerings.

Description of Duties:

- 1. Provide direction and involvement in aspects of class implementation, including curriculum design, refinement and sequencing, class design, hardware/software selection, and other necessary activities.
- 2. Use appropriate evaluation instruments to measure student progress while maintaining the process of data-based decision making for curriculum improvement.
- 3. Maintain professionalism as described in the MSC Faculty handbook.
- 4. Demonstrate scholarly standards of academic excellence and rigor, and exhibit the traits befitting that of a distinguished faculty member.
- 5. Demonstrate experience and/or willingness to learn and use state-of-the-art technology in the delivery of instruction and other office duties.
- 6. Demonstrate awareness of and sensitivity to cultural diversity as it impacts curricula and instructional practices and show a willingness to work effectively in a culturally diverse workplace and not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, age, religion, disability, political beliefs, or status as a veteran.
- 7. Support the mission of the college.
- 8. Maintain a positive attitude of service toward students, coworkers and others.
- 9. Promote and support service learning activities.
- 10. Develop and use assessment of student learning methods at least every two weeks and contribute to campus-wide assessment projects.
- 11. Use appropriate evaluation instruments to measure student progress at specified intervals.
- 12. Maintain in coordination with other department faculty (adjunct and full time) an up-to-date, complete, and well-organized syllabus for each course taught as set forth by the VPAA and Dean of Instruction.

- 13. Develop and maintain curricula that appropriately reflect current knowledge in the discipline.
- 14. Cooperate with departmental faculty in the selection of textbooks and teaching materials.
- 15. Provide flexible appointments to students' when necessary.
- 16. Incorporate the use of the MSC library in all courses and make recommendations for library purchases.
- 17. Actively support clubs and extracurricular activities.
- 18. Support the President's Scholars Program.
- 19. Participate in applicable professional development activities.
- 20. Perform other duties as may be assigned by supervisors.
- 21. Attain ability to commute to distance learning sites.
- 22. Participate in strategic planning initiatives (including TaskStream) and align instructional, program, and departmental goals with the MSC Strategic Plan.
- 23. Contribute to the overall institutional focus to perpetuate student success.
- 24. Support the institutional General Education program.
- 25. To meet objectives of virtual work-related situations and/or extended periods when working from home, all faculty and staff must have access to 24/7 reliable off-campus Internet.
- 26. Complete all training assigned by the Human Resources Department.

Qualification Standards:

- **1. Minimum Education Required:** Master's degree in Humanities; or related degree with a minimum of 18 graduate hours in Humanities.
- **2. Experience:** Two years of successful teaching Humanities or related topics preferred. Experience teaching distance education classes and students with a variety of racial and cultural backgrounds is desired.
- **3. Professionalism:** Faculty at MSC are expected to demonstrate dedication to teaching and to showing professional competence, integrity, and enthusiasm in the performance of all responsibilities.
- **4. Image:** Murray State College employees are expected to maintain a neat, well-groomed, and professional image at all times while performing their responsibilities.
- **5. Background Check:** The successful candidate must give permission to have a formal background check conducted, and employment is contingent upon the results of the national criminal and sex offender background check.
- **6. Adjunct Training:** Adjunct Faculty are required to participate in professional development before classes begin. Online faculty will require additional professional development.

Application Process:

- 1. Letter of application
- 2. Resume
- 3. Official college transcript(s)
- 4. Murray State College employment application
- 5. Complete Background Check Consent form on MSC Website

Submit Application to:

Human Resources Office Murray State College One Murray Campus, Suite AD 104 Tishomingo, OK 73460 mscemployment@mscok.edu